



Care Plan for NCF Nurse Chapters

What is the "soil" of your workplace environment? Jesus offers a challenging parable about four soils that challenges us to look at the condition of our hearts and how we can be fruitful in the environment that surrounds us.

Read Luke 8:4-9, 11-15 (NIV):

⁴While a large crowd was gathering and people were coming to Jesus from town after town, he told this parable: ⁵"A farmer went out to sow his seed. As he was scattering the seed, some fell along the path; it was trampled on, and the birds ate it up. ⁶Some fell on rocky ground, and when it came up, the plants withered because they had no moisture. ⁷Other seed fell among thorns, which grew up with it and choked the plants. ⁸Still other seed fell on good soil. It came up and yielded a crop, a hundred times more than was sown." When he said this, he called out, "Whoever has ears to hear, let them hear."

⁹His disciples asked him what this parable meant. ¹¹"This is the meaning of the parable: The seed is the word of God. ¹²Those along the path are the ones who hear, and then the devil comes and takes away the word from their hearts, so that they may not believe and be saved. ¹³Those on the rocky ground are the ones who receive the word with joy when they hear it, but they have no root. They believe for a while, but in the time of testing they fall away. ¹⁴The seed that fell among thorns stands for those who hear, but as they go on their way they are choked by life's worries, riches and pleasures, and they do not mature. ¹⁵But the seed on good soil stands for those with a noble and good heart, who hear the word, retain it, and by persevering produce a crop.

Assess

1. How would you assess the spiritual soil in your workplace? Is it hard, rocky, weedy or fertile?
2. What are the "weeds" at your job that choke out God's life-giving words?
3. Think about the soil of your heart. Are there ways that you can deepen your roots in the Lord, remove weeds and improve the condition of your spiritual soil? What is one thing you can do today to "improve your soil"?

Plan

1. How can you plant and nourish the Word of God in your workplace?
2. What needs do you see that you can address?
3. What would fruitfulness look like in your workplace or in your community?

Implement

1. What does God want you to implement based on what you've assessed? (See the evaluation questions on the Discipleship Cycle Worksheet, a helpful tool you can use throughout the year to modify your Care Plan).
2. Spend time praying and discussing how you can follow Jesus by actively responding to the Luke 8 Scripture passage.
3. As you come up with ideas, put them into practice according to your gifts, abilities and availability.

Evaluate

1. Take time to evaluate and interpret what God is saying to you and where he is working. Ask questions about how you can improve your outreach.
2. Evaluate what your next steps are. What motivates you? What can you do that might be both fun and meaningful? What might you do to open opportunities to promote discussion and curiosity about spiritual realities with those you work with?